

CB Northwest

PASTORAL PLACEMENT INFORMATION FORM

INSTRUCTIONS:

- For computer use.
- Fill out the entire form.
- Return a hard copy **AND** a saved copy of this form on this diskette to:
CB Northwest, PO Box 30029, Portland, OR 97294
- If you feel you need to give a more complete explanation for any question, please include a separate document noting the section and number of the question.

Date: July 30, 2001

- POSITION DESIRED**
- | | |
|-----------------------|-----------------|
| 1. Solo/Senior Pastor | 3. Youth Pastor |
| 2. Associate Pastor | 4. |

PERSONAL AND FAMILY INFORMATION

1. Name: Rev. Bradley Ross Lloyd	Date of Birth: December 16, 1963	Home Phone: 503-661-4343
Street Address: 3082 SW 16th Circle	Place of Birth: Arco, Idaho	Office Phone: 503-405-1511
City: Gresham	State/Country: OR/ USA	Zip Code: 97080

2. Marital Status:	Date of Marriage: 3/26/88	Wife's Name: Kelly Ann	Wife's Birth date: 2/26/66
Married			

Have you or your wife ever been divorced? **No**

3. Names and ages of your children: **Christopher 10, Caleb 7, Grace 5**

4. Do you own your own home? **No** Rent? **Yes** Other?

5. What is your present indebtedness other than your home?

Small balance on Visa.

6. How did you finance your education?

Paid for my undergraduate work with my parents help and by working. Borrowed \$5,000 through a "Stafford Loan" for my Graduate Degree.

7. Does your wife work? Will she continue to work if you move from your present position?

My wife does not work outside the home, and we've made the commitment to try and keep it that way until our children are either all in school or are grown.

8. What employable job skills does your wife have?

My wife has worked the front office for a few different Dentists (caring for scheduling appointments and dealing with insurance companies).

9. Please describe your state of health (past and present):

I am in excellent health. As a child I had my appendix removed. I also was hit by a car, and had surgery to remove a bone growth on my leg.

10. What is your educational preference for children?

We are currently home schooling our children, but we would prefer to place them into a good, affordable Christian School.

EDUCATION AND CREDENTIALS

11. Academic Training: List all education and special training above high school. Please include dates, schools, and degrees earned:

Dates	Schools	Degrees
a. 9/82 through 3/83	Northwest Nazarene College	
b. 1/84 through 12/86	Moody Bible Institute	Diploma and B.A. Degree
c. 9/89 through 5/91	Multnomah Biblical Seminary	M.A. in Pastoral Studies

MINISTRY

12. Please list past and present ministries:

Position	Church/Location	Size	Dates	Reason for Leaving
Youth Director	Ustick Baptist Church	250	4/87 through 8/88	Got married and moved to Arizona.
Youth & CE Pastor	1 st Baptist Church - Caldwell, ID	300	6/91 through 12/94	Felt confident that the Lord was leading us to another ministry.
Pastor of Student Ministries	North Coast Family Fellowship - Seaside, OR	650	2/95 through 5/99	Ministry philosophy difference with the Senior Pastor.
Interim Director of Youth Ministries	CB Northwest - Portland, OR	270 churches	6/99 to 7/2000	One year interim position only.

13. Are you ordained? **Yes** Date: **December 27, 1992** By what body? **Caldwell First Baptist Church**

14. If you are seeking your first pastorate with no experience in an official capacity, please check here. _____.

15. How do your wife and family feel about the pastoral ministry?

We have been in the ministry our entire married life, and our children have never known anything different. They are all very supportive of my pastoral ministry.

16. What part does your wife have in your ministry?

What personal ministries, if any, does she have within the church? Kelly is first and foremost my "Help-meet." She supports me and cares for our children. She has taught Bible studies for the girls in our past Youth Ministries, but prefers to maintain a behind-the-scenes supportive role.

17. In what ways have you seen God working in your life this past year?

God has blessed us richly. We were able to get completely out of debt, and I have been allowed to serve in a ministry which has impacted thousands of lives and hundreds of churches. My personal devotional life has continually grown and is a very important part of my daily routine. I have also developed more of a passion to preach and teach God's Word. I love the Bible and want to help share the truth to those who will hear!

18. Describe the growth of your church during your ministry.

PHILOSOPHY OF MINISTRY

Briefly Explain:

1. Your view of Scripture.

I believe the Bible to be the Inspired, inerrant Word of God as was written in it's original language. I believe the Word of God speaks to every issue of life and is powerfully energized by the Holy Spirit of God to change hearts, minds and lives.

2. Your plan of evangelism.

I personally practice 1Peter 3:15 which says; "But in your hearts, set apart Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect." I believe that by maintaining a fully-devoted Christian life, people will see the light and be attracted to it. I also like to figure out creative ways to attract un-churched people to an event which will expose them to the Gospel message. I have also had a lot of experience with door-to-door and street evangelism.

3. Your view of church government (elders, line of authority, and congregational government).

I believe the biblical method of church government is to have elders (who are truly spiritual men [qualified by 1Tim. 3 and Titus 3]) lead the church. I believe that it is important to include the congregation as a part of the decision-making process, but ultimately, the responsibility rests on the elders. The pastor(s) should be recognized as elders, but should never assume the role as chairman. The pastor(s) serve the Lord under the authority of the board of elders.

4. Your plan for church growth (local church growth and church planting).

I believe it is most important to help a church body grow deeper in their relationship with God and with others. I have seen too many churches that are "a mile wide and an inch deep." I believe God will bless a church that is careful to honor Him and His Word. The description in Acts 2: 42 is my basic understanding of what it takes to grow a church: 1) The apostles' teaching (preaching and teaching the Word of God), 2) Breaking of Bread (not only regular observance of the Lord's Supper, but also fellowshiping with one another) and 3) Prayer (both individual as well as corporate prayer). It says the outcome of this was (verse 47) that God added to their number daily those who were being saved! We don't need to make things complicated, just do what the Word says!

5. Your plan for developing leaders.

I believe in offering personal discipleship to anyone who is interested, with the goal that after they are discipled, they will disciple someone else (we multiply by dividing). I think it is good to have leaders reading a book together, for the sake of new information and mental stimulation. There are many good books on Christian Leadership.

6. Your preference of worship style.

I prefer a blended style of worship, using both modern worship choruses but not at the expense of the old hymns. I also believe it is a blessing to sing from a hymn book rather than just off a screen. I think worship is a matter of the heart, and when we worship, we must fully engage as those worshipping in spirit and in truth--no matter what the style of music.

7. Your practice of church discipline.

Matthew 18 is the description I follow. Step one, is to personally confront and if they don't repent, move on to step two. Step two is to bring someone else along to confront. If they still don't repent, then move onto step three. Step three is to take the matter before the entire church with the goal of their restoration. If they still won't repent, then we are under biblical obligation to "put them out of fellowship."

8. Your plan of pastoral care and visitation.

I believe it is important for the Pastor to visit those who are new to the church, homebound or anyone who requests a visit. I would make it a goal to try and spend time in the homes of everyone in our congregation (as appropriate). I also believe it is important to visit every congregation member who is hospitalized.

9. Your convictions on tongues and sign gifts.

I do not believe that all sign gifts have ceased. I believe God has the right to manifest miraculous power when and where He wants. I believe that much of the modern charismatic expression is unbiblical and fleshly. I believe that God gives people the

use of unknown tongues as a private prayer language. I also believe the public manifestation of tongues was to be the speaking of a known language which is unknown to the speaker.

10. Your convictions and pastoral practice relating to divorce and remarriage.
- a. Can a divorced person hold a leadership position? Yes No
Comments: **It depends on when and why the divorce occurred.**
- b. Do you perform a marriage for divorced people? Yes No
***Depending on when and why the divorce occurred!**

11. Your convictions on use of alcoholic beverages.

I personally believe it would be wrong for me to drink any alcoholic beverages because of the fact that it may cause someone to "stumble." I do not believe it is wrong to ever have alcohol, as long as it doesn't cause a weaker-brother to stumble, but I do believe it is sinful to get drunk.

12. Your convictions concerning eschatology.
- a. Pre-tribulation: **I believe in the pre-tribulation rapture, but ultimately I am a "Pan-Tribulationst" who believes that everything will "pan" out in the end -- Ha!. Ours is not to know the day or the hour of Christ's return, but to live each day with our eyes firmly fixed on the Author and Perfecter of our faith!**
- b. Post-tribulation:
- c. Mid-tribulation:
- d. A-Millennial:

13. Your view of women's ministry in the local church.
- a. Can a woman teach adults? Yes No
***As long as she is functioning in submission to the Board of Elders**
- b. What office can a woman hold?
Women can hold any office, except that of Elder and Pastor
- c. Can a woman lead a worship service? Yes No
***Again, as long as she is functioning under the leadership of the Elders.**

14. Your understanding of God's plan of salvation.
- a. Do you hold to limited atonement?
No.
- b. Do you hold to unlimited atonement?
I believe that Jesus died for the sins of the whole world, but not everyone will choose His free gift of Salvation.
- c. Do you give an invitation? How often? For what reason?
Yes. Sometimes I give invitations for those who would like to be Saved, other times I encourage people to come forward to receive prayer or to recommit their lives to Christ.

15. Your view on the security of the believer.

Heb:7:25: "Wherefore he is able also to save them to the uttermost that come unto God by him, seeing he ever liveth to make intercession for them." If a person is truly Born-Again (John 3) they can not be un-born again! Our relationship with God is secure for all eternity, but our "fellowship" with Him can suffer or improve based on our actions, attitudes and activities. We cannot be unsaved, but we can definitely loose the closeness of our relationship with God.

16. Your practice as it pertains to personal and family worship.

I personally sing songs of praise to the Lord throughout my day. We also frequently play praise and worship music in our home. Our family worships God by praying and praising God together at meal times.

17. Your self-evaluation of your spiritual gifts (check no more than three).

Prophecy
 Exhortation
 Mercy
 Pastor

Serving
 Giving
 Preacher

Teaching
 Leading
 Evangelist

18. Your ministry model.

Pastor/Shepherd
 Preacher/Teacher
 Evangelist

Equipper
 Church Manager
 Prophet

Generalist

FOR LEGAL PURPOSES Criminal and Civil Liability

The questions in this section are designed to help a pastoral search committee make an informed decision concerning your application for ministry. These questions assist a local church's leadership in the effort to be responsible for the care of their church family. It is regretful that we live in a time when it is essential to ask these kinds of questions. False or incomplete answers will be grounds for immediate dismissal.

1. Have you ever been accused of, engaged in, or investigated for any sexual misconduct involving a minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, adultery, sexual harassment, rape, assault, battery, murder, kidnapping, child pornography, sodomy, or sexual contact with a counselee?

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

2. Have you ever been convicted of, or pled guilty or "no contest" to, any criminal offense?

Yes No

If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received).

3. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, for any offense in a civil lawsuit?

Yes No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

4. Has any employer with whom you have been employed at any time in the past ever been sued as a result of your conduct?

Yes No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

5. Have you ever been subject to discipline by a religious body?

Yes No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, the religious body involved and the outcome).

6. I give permission to CB Northwest or a church interested in calling me to a staff position to run a background check including my police record check.

Yes No

Signed _____ Date _____

CB NORTHWEST

PASTORAL PLACEMENT PERSONAL REFERENCES

Candidate Name: **Rev. Bradley Ross Lloyd**

Please list references below including full addresses, phone numbers, and a brief description of the relationship. These references will be contacted. Do not list any references that you are related to by marriage or birth. There should be at least one woman within the list of references. They should include:

- No more than two pastors who know you and your work
- An active deacon of the church where you have served
- Two additional lay persons in the church
- A business person who knows you well
- No more than one seminary professor

1. Name: Rev. Mark Hoeffner Title: CBNW General Director
Address: PO Box 30029 Portland, OR 97294-3029
Relationship: Current Boss Home Phone: 503-799-3925 (cell)

2. Name: Dr. Larry McCracken Title: Alumni Contact at Western Seminary
Address: 12642 SE Easthampton Clackamas, OR 97015
Relationship: Former Boss Home Phone: 503-702-4816 (cell)

3. Name: Don Holt Title: Elder & Volunteer Business Admin.
Address: Rt. 1 Box 43 Seaside, OR 97138
Relationship: Elder from church I served in 4.5 yrs. Home Phone: 503-738-6908

4. Name: Dr. Russell Shive Title: Former CBA of America General Director (retired)
Address: 16748 NE San Rafael Drive Gresham, OR 97230
Relationship: Personal Mentor Home Phone: 503-256-4785

5. Name: Joel and Amy Pannebaker Title: Major in the Oregon Air Guard
Address: 5400 Dawson Lane Gearhart, OR 97138
Relationship: Former Parishioners, Family Home Phone: 503-738-8543
Friends

6. Name: Don & Lois Larson Title: City Councilman, Businessman
Address: 2421 S. Ocean Vista Seaside, OR 97138
Relationship: Former Parishioners Home Phone: 503-738-5011

Do you want the Search Committee to contact you before they call your references? If you indicate "no" your references would be contacted by the Search Committee. If you say "yes" you will be called before they are contacted.

Yes No

Release Signature _____ Date _____

CB NORTHWEST DECLARATION OF FAITH

1. **BIBLE:** We believe that the Bible, consisting of both the Old and New Testaments, is God's infallible, inerrant Word, written by men who were uniquely moved by the Holy Spirit and that it is our sole authority in all matters of faith and practice. *¹ We affirm our belief in the verbal and plenary inspiration of the Scriptures in their original writings.

2. **GOD:** We believe in one God, creator of heaven and earth, eternally existing in three persons. God the Father, God the Son, and God the Holy Spirit.

a. **GOD THE FATHER** is perfect in holiness, infinite in wisdom, and measureless in power. We rejoice that he concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

b. **GOD THE SON**, Jesus Christ, is God's only begotten Son, born of a virgin, sinless in life, who atoned for the sins of the world by His substitutionary death on the cross. We believe in His bodily resurrection, His ascension into heaven, His high priestly intercession for His people, His lordship^{*2}, and His personal, visible pre-millennial return to the world according to His promise.

c. **GOD THE HOLY SPIRIT** convicts the world of sin, of righteousness, and of judgment. His works in the believer including (but not limited to): (1) Salvation, baptizing in the body of Christ, indwelling, sealing eternally; (2) progressive sanctification^{*3}, giving, filling teaching, enabling; and (3) glorifying.

3. **MAN:** We believe that man was created in the image of God and was originally without sin. Because of the sin of Adam and Eve, all men are now sinners both by nature and by choice. Man is unable to remedy his own lost condition. Every human being is capable, under God, of deciding for himself in the matters of faith and life. Each man is also free to worship God according to the dictates of his conscience^{*4}.

4. **SALVATION:** We believe that salvation is God's gift to man in the person of Jesus Christ. Sinful man is saved from the eternal penalty of sin as a result of receiving Jesus Christ, by faith, as the Savior and Lord of life. We believe that all who are born-again through faith in our Lord Jesus Christ are eternally secure through His grace.

5. **THE CHURCH:** We believe that the church is the body of Christ which is made up of every born-again believer since Pentecost regardless of race, sex, or national origin and will be caught to meet the Lord in the air. The local church is an organized body of immersed^{*5} believers^{*5} voluntarily associated together for the worship of God, growth in godliness and sanctification, the fellowship of believers, the proclamation of the Gospel of Christ throughout the world, and the observance of the Biblical ordinances (believer's baptism and the Lord's Supper^{*5}). The scriptural officers of the church are described in 1 Timothy 3. The local church is independent and autonomous^{*6} and is free from all outside ecclesiastical^{*7} or political^{*7} interference.

6. **SATAN:** We believe that Satan is a personal created being, a fallen angel, and the author of sin and the cause of the fall. He is the open and declared enemy of God and man. He will be eternally punished in the Lake of Fire.

7. **ETERNITY:** We believe in the bodily resurrection of both the believer and the non-believer. The saved will enjoy the wonders of God's presence forever, and the lost will be eternally punished in the Lake of Fire.

*Indicates an historical Baptist distinctive:

1. The Bible as the sole authority in all matters of faith and practice
2. The Lordship of Jesus Christ
3. Progressive sanctification
4. A regenerated church membership
5. Two church ordinances: Believer's baptism by immersion and the Lord's Supper
6. Autonomy of the local church
7. Separation of Church and State
8. Priesthood of believers